

No.: 108/NVC

Ho Chi Minh City, date 10/3/2026

INFORMATION DISCLOSURE

To: - **Ha Noi Stock Exchange**
- **State Securities Commission**

1. Organization Name: Navetco National Veterinary Joint Stock Company

- Stock Code: VET
- Address: 15 Tran Cao Van Street, Sai Gon Ward, HCM City
- Tel: (028) 38225063
- Information Disclosure Officer: Mrs. Vu Thi Hoai Thu

2. Information disclosure content:

Announcement of Resolution No. 107/NQ-HĐQT dated March 10, 2026, of the Board of Directors approving the conversion of restricted shares to freely transferable shares for employees currently working at the Company whose commitment period has expired.

3. Type of Information Disclosure: 24h, periodic, unusual 24h, upon request

4. This information was published on the Company's website on March 10, 2026, at the following link: <https://navetco.com.vn/quan-he-co-dong/cong-bo-thong-tin>.

We hereby certify that the information disclosed above is truthful, and we take full responsibility under the law for the content of the disclosed information.

Sincerely, 

Recipients:

- As above;
- Archives

DIRECTOR GENERAL



NGUYEN THI KIM LAN

No.: 107/NQ-HĐQT

Ho Chi Minh City, date 10/3/2026

RESOLUTION
BOARD OF DIRECTORS
NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH 14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Navetco National Veterinary Joint Stock Company;

Pursuant to the Internal regulations on governance of Navetco National Veterinary Joint Stock Company;

Pursuant to Minutes No.106 /BB-HĐQT of the Board of Directors of Navetco National Veterinary Joint Stock Company dated March 10, 2026.

DETERMINATION:

Article 1: Agreed to approve the transfer from restricted shares to freely transferable shares for employees currently working at the Company whose commitment period has expired (*according to the attached list*).

Article 2: The Board of Directors assigns Ms. Nguyen Thi Kim Lan - General Director, legal representative of Navetco National Veterinary Joint Stock Company to direct the implementation of procedures in accordance with legal regulations.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of General Directors, and relevant departments of the Company are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As in Article 3;
- Archive



TRAM TUAN KHANH

NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY

LIST OF SECURITIES CLASSIFICATION ADJUSTMENTS

(Attached to Resolution No. 107/NQ-HĐQT dated March 10, 2026)



No.	Full name	Date of birth	Ownership Registration Number	Date issued	Number of shares currently owned		Start time	End time	Note
					Type of Security	Quantity			
1	Pham Hoang Minh	25/11/1984	037084002043	12/11/2024	NAVL	1,000	30/12/2020	30/12/2025	
	<u>TOTAL</u>					<u>1,000</u>			

Note: Securities Type

AVAI: Freely transferable securities

NAVL: Restricted transfer securities

No.: 106/BB-HĐQT

Ho Chi Minh City, date 10/3/2026



MINUTES OF THE BOARD OF DIRECTORS MEETING

Navetco National Veterinary Joint Stock Company operates under Business Registration Certificate No. 0300600417, first issued on March 7, 2005, the 9th change on July 8, 2024 by the Department of Planning and Investment of Ho Chi Minh City, with its head office address at 15 Tran Cao Van, Sai Gon Ward, Ho Chi Minh City.

I. Time, location and participants

1. *Time:* 09^h30, date 10/3/2026
2. *Location:* No. 15 Tran Cao Van, Sai Gon Ward, Ho Chi Minh City.
3. *Participants:*
 - Mr Tram Tuan Khanh – Chairman of the Board of Directors - Meeting chair
 - Ms Nguyen Thi Kim Lan – Vice Chairman of the Board of Directors
 - Mr Nguyen Hieu Liem – Member of the Board of Directors
 - Ms Nguyen Thi Hong Hoa – Member of the Board of Directors
 - Mr Nguyen Huu Huan – Member of the Board of Directors
 - Ms Vu Thi Hoai Thu – Secretary

The Chairman declared that the Board of Directors meeting was duly convened and qualified to proceed with the meeting because 5/5 of the Board of Directors members attended the meeting.

II. Contents

The Chairman of the Board of Directors stated and requested the Board Members to discuss the content of converting from restricted transfer shares to freely transferable shares for employees working at Navetco National Veterinary Joint Stock Company as follows:

1. Internal shareholders whose commitment to continue working in the enterprise has expired shall comply with:

+ Resolution No. 541/NQ-HĐQT dated November 18, 2020, of Navetco National Veterinary Joint Stock Company on the sale of treasury shares to employees.

+ Official document No.7305/CNVSD-ĐK dated December 30, 2020 of the Vietnam Securities Depository Center - Ho Chi Minh City Branch on changing the type of securities and transferring securities ownership.

2. Restricted transfer within 05 years, from December 30, 2020 to December 30, 2025.

To date, the employees currently working at the Company have expired their commitment period, so the Company must carry out procedures to send to the Vietnam Securities Depository and Clearing Corporation (VSDC) to convert from restricted transfer shares to freely transferable shares for employees (*according to the attached list*).



Based on the opinions discussed and exchanged at the meeting, the members of the Board of Directors attending the meeting approved the following contents.

1. Agreeing to transfer from restricted shares to freely transferable shares for employees working at the Company whose commitment period has expired (according to the attached list).

2. The Board of Directors assigned Ms. Nguyen Thi Kim Lan - General Director, legal representative of of Navetco National Veterinary Joint Stock Company to direct the implementation of procedures in accordance with legal regulations.

III. Voting

The Members discussed and voted on the above contents as follows:

- Number of votes in favor: 05/05 votes, reaching 100% of the total votes of the members attending the meeting
- Number of votes against: 0
- Number of votes with no opinion: 0

IV. Issues approved at the meeting

Based on the above voting results, the Board of Directors unanimously approved the transfer from restricted shares to freely transferable shares for employees currently working at the Company.

The meeting ended at 11:00 a.m. on the same day, and the meeting participants re-read and agreed on the content.

Meeting Secretary

Vu Thi Hoai Thu

Chairman of the Board

Tram Tuan Khanh

