MINISTRY OF AGRICULTURE AND ENVIRONMENT NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

No.: 365 /NVC

Ho Chi Minh City, date 09 /7/2025

INFORMATION DISCLOSURE

To: - Ha Noi Stock Exchange - State Securities Commission

- 1. Organization Name: Navetco National Veterinary Joint Stock Company
 - Stock Code: VET
 - Address:15 Tran Cao Van Street, Sai Gon Ward, HCM City
 - Tel: (028) 38225063 Fax: (028) 38225060
 - Information Disclosure Officer: Mrs. Vu Thi Hoai Thu
- 2. Information disclosure content:

Information disclosure Resolution No.: 364 /NQ-HĐQT dated 09 /7/2025 of the Board of Directors approving the transfer from restricted transfer shares to freely transferable shares for employees working at the Company whose work commitment period has expired.

- 3. Type of Information Disclosure: □ 24h, □ periodic, ☑ unusual 24h, □ upon request
- 4. This information is published on the Company's website on 🙆 /7/2025 at the link https://navetco.com.vn/quan-he-co-dong/cong-bo-thong-tin.

We hereby certify that the information disclosed above is truthful, and we take full responsibility under the law for the content of the disclosed information.

Sincerely.

Recipients: - As above; - Archives DIRECTOR GENERAL

NGUYEN THI KIM LAN

MINISTRY OF AGRICULTURE AND ENVIRONMENT NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

No.: 364/NQ-HĐQT

Ho Chi Minh City, date 09 month 7 year 2025

RESOLUTION BOARD OF DIRECTORS NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH 14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Navetco National Veterinary Joint Stock Company;

Pursuant to the Internal regulations on governance of Navetco National Veterinary Joint Stock Company;

Pursuant to Minutes of Board of Directors meeting No. 363/BB-HĐQT dated July (2),2025.

DETERMINATION:

Article 1: Agreed to approve the transfer from restricted shares to freely transferable shares for employees currently working at the Company whose commitment period has expired (according to the attached list).

Article 2: The Board of Directors assigns Ms. Nguyen Thi Kim Lan - General Director, legal representative of Navetco National Veterinary Joint Stock Company to direct the implementation of procedures in accordance with legal regulations.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of General Directors, and relevant departments of the Company are responsible for implementing this Resolution./

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients: - As in Article 3; - Archive

CHAIRMAN 050041 TRUNG UC TRAM TUAN KHANH

CÔNG TY CỔ PHẦN THUỐC THỨ Y TW NAVETCO 30060041

0 * M.S.O

DANH SÁCH ĐIỀU CHỈNH LOẠI CHỨNG KHOÁN

Stt	Họ và tên	Số ĐKSH	Ngày cấp	Số lượng cổ phiếu đang sở hữu		Thời điểm	Thời điểm	Ghi chú
				Loại CK	Số lượng	bắt đầu	kết thúc	
1	Đoàn Ngọc Trung	049090019636	12/11/2021	NAVL	500	10/02/2020	10/02/2023	
2	Tô Thị Ngọc Anh	022193009747	12/08/2021	NAVL	900	10/02/2020	10/02/2025	
3	Trần Thiện Phúc	056089009810	11/01/2022	NAVL	1,000	10/02/2020	10/02/2025	
4	Trần Văn Chiến	037083005148	26/08/2019	NAVL	900	10/02/2020	10/02/2025	
5	Nguyễn Thị Hải Kiều	040188030195	10/05/2021	NAVL	900	10/02/2020	10/02/2025	
6	Nguyễn Trương Minh Hảo	079190013459	05/04/2022	NAVL	900	10/02/2020	10/02/2025	
7	Lê Văn Dũng	038083028514	28/09/2021	NAVL	900	10/02/2020	10/02/2025	
8	Nguyễn Minh Đông	082078019200	10/05/2021	NAVL	900	10/02/2020	10/02/2025	
9	Bùi Đức Cảnh	072084009306	10/12/2024	NAVL	900	10/02/2020	10/02/2025	i
10	Quách Lê Hải Đăng	079089016527	02/11/2021	NAVL	900	10/02/2020	10/02/2025	;
11	Nguyễn Hoàng Vũ	079091004356	22/12/2016	NAVL	900	10/02/2020	10/02/2025	5
12	Nguyễn Quang Huy	079087037986	10/07/2021	NAVL	1,000	10/02/2020	10/02/2025	5
12	Trần Thị Mỹ Lệ	080178011911	08/07/2021	NAVL	1,000	10/02/2020	10/02/202	5
14	Nguyễn Hữu Huân	033076000347	07/08/2022	NAVL	1,000	10/02/2020) 10/02/202:	5
	TÔNG CỘNG				12,600			

Ghi chú: Loại CK AVAI: CK tự do chuyển nhượng NAVL: CK hạn chế chuyển nhượng No.: 363/BB-HĐQT

Ho Chi Minh City, date 09 /7/2025

MINUTES OF THE BOARD OF DIRECTORS MEETING

Navetco National Veterinary Joint Stock Company operates under Business Registration Certificate No. 0300600417, first issued on March 7, 2005, the 9th change on July 8, 2024 by the Department of Planning and Investment of Ho Chi Minh City, with its head office address at 15 Tran Cao Van, Sai Gon Ward, Ho Chi Minh City.

I. Time, location and participants

- 1. Time: 09h30, date 09/7/2025
- 2. Location: No. 15 Tran Cao Van, Sai Gon Ward, Ho Chi Minh City.
- 3. Participants:
- Mr Tram Tuan Khanh Chairman of the Board of Directors Meeting chair
- Ms Nguyen Thi Kim Lan
- Mr Nguyen Hieu Liem
- Ms Nguyen Thi Hong Hoa
- Vice Chairman of the Board of Directors
- Member of the Board of Directors
- Member of the Board of Directors
- Member of the Board of Directors
- Ms Vu Thi Hoai Thu

- Mr Nguyen Huu Huan

- Secretary The Chairman declared that the Board of Directors meeting was duly convened and qualified to proceed with the meeting because 5/5 of the Board of Directors members

attended the meeting.

II. Contents

The Chairman of the Board of Directors stated and requested the Board Members to discuss the content of converting from restricted transfer shares to freely transferable shares for employees working at Navetco National Veterinary Joint Stock Company as follows:

1. Internal shareholders whose commitment to continue working in the enterprise has expired shall comply with:

+ Resolution No. 327/NQ-HĐQT dated August 14, 2019 of Navetco National Veterinary Joint Stock Company on the sale of treasury shares to employees.

+ Official dispatch No. 23/NVC dated January 13, 2020 of Navetco National Veterinary Joint Stock Company on the transfer of securities ownership.

+ Official dispatch No. 608/CNVSD-DK dated February 11, 2020 of the Vietnam Securities Depository Center - Ho Chi Minh City Branch on changing the type of securities and transferring securities ownership.

2. Restricted transfer within 03 to 05 years from February 10, 2020.

To date, the employees currently working at the Company have expired their commitment period, so the Company must carry out procedures to send to the Vietnam Securities Depository and Clearing Corporation (VSDC) to convert from restricted transfer shares to freely transferable shares for employees (according to the attached list).



Based on the opinions discussed and exchanged at the meeting, the members of the Board of Directors attending the meeting approved the following contents.

1. Agreeing to transfer from restricted shares to freely transferable shares for employees working at the Company whose commitment period has expired (according to the attached list).

2. The Board of Directors assigned Ms. Nguyen Thi Kim Lan - General Director, legal representative of of Navetco National Veterinary Joint Stock Company to direct the implementation of procedures in accordance with legal regulations.

III. Voting

The Members discussed and voted on the above contents as follows:

- Number of votes in favor: 05/05 votes, reaching 100% of the total votes of the members attending the meeting
- Number of votes against: 0
- Number of votes with no opinion: 0

IV. Issues approved at the meeting

Based on the above voting results, the Board of Directors unanimously approved the transfer from restricted shares to freely transferable shares for employees currently working at the Company.

The meeting ended at 11:00 a.m. on the same day, and the meeting participants reread and agreed on the content.

Meeting Secretary

1 and

Vu Thi Hoai Thu

Chairman of the Board

U Y

ONG



Tram Tuan Khanh